What can you achieve?





Company Profile

Website www.globalmagic.org

Email : hr@globalmagic.org



Global Magic Consulting came into existence with a zeal to provide services in assessing, training and recruiting the best possible Manpower Resources in the industry. Working with a Vision focused on Quality, time and Resources.

Recruiting new Blood and Experienced seekers with outstanding and proven track records, who would raise the bar and sustainable value within your organization.

Our unique culture of seamless collaboration and knowledge-sharing allows us to go well beyond recruitment in facilitating and influencing business relationships toward value creation. Our clients benefit from knowing what we know..





Support - Before, During and After



- Our service offers you assistance from the beginning till your position closed.
- ✓ Whenever you have a question or need help, we'll be there.
- Individual Coordinator for Each client to close all your requirement

Best rates and top quality

- ✓ We will secure the best rates available, without compromising on quality or service.
- ✓ Cost savings are highlighted, so you can plan your budget, calculate return on investment and get the best value for money.
- Our procedures ensure an innovative and creative approach to venue finding, whilst matching your deadlines and maintaining consistently high levels of operating standards.

Magical Experience

✓ We believe in providing a magical experience to our client's by delivering the finest and incredible services to them with loyalty, hard work and pro activeness.





- To be a recognized Manpower consulting firm and Valuable Partner of Our Client
- To Create Value and Make Difference
 - To provide innovative HR solutions by continually exceeding customer expectations.
 - To Provide Customer Centricity through our people, process and strategies.
 - To place our clients interests first and fulfil requirements.
 - Client First: We put the best interests of our clients first and strive always to exceed their expectations.
 - Professional Services : Aimed to provide a thorough and professional services
 - Team Work: We work together to solve problems and to capitalize on opportunities
 - Trust: We are totally intolerant of anything but the truth



Where we Select from?



- Existing database / resume
- ➤ Candidate registration on company website
- Premium Job Portal (Naukari.com / Monster etc)
- > Headhunting
- > Campus recruitment
- > Employee referrals
- > Recruitment vendors
- > Job Fairs
- ➤ Social Networking Sites

Whom We Serve?

- ➤ Engineering & Manufacturing
- >FMCG
- **≻**Consumer Durables
- >IT & ITES
- **≻**Telecom
- > Pharmaceutical
- ➤ Media & Entertainment
- > Retail
- ➤ Banking /Insurance
- **≻**Hospitality
- **Education**
- ➤ Real Estate, Infrastructure, Construction
- ➤ Legal & Company Secretary
- ➤ Finance & Accounts
- ➤ Sales & Marketing
- >NGO





Process We Follow Global Magic Consulting Pvt. Ltd. Client Succesful **Placement** Confirmation of **Placement Optional Client** Interview & Site Tour **Pre-Project Orientation** Evaluation Reference Checking Behavioural Based Interview Sourcing / Developing On-Going coaching / Candidate Pool **Development of Employee Testing & Evaluation** Pre-Screen(Phone or Web) Candidate Generation Analysis of Positions & Requirements Processing / Sourcing of Candidates

Our Payment Policy



Resources {Up till Asst. Manager Level} Global Magic Consulting will levy a service Fee of 8.33% & Senior level positions {Manager & above}, Global Magic will levy a service Fee of 16.67% of annual gross CTC resp.

Gross CTC means annual salary cost to the company including all components (Which are part of Total Cost to the company) like salary, DA, HRA, Conveyance, PF, LTA, Superannuation, Gratuity, monthly perquisites and all components included in the package provided.

In case of Turnkey projects the cost of advertisement, venue would be required to be borne by the client organization. In addition to this, Global Magic Consulting would charge a fee depending on the assignment.

Client agrees to send copies of all communication to candidates including interview, call letters, appointment letters etc for our personal follow up. Client agrees to release payment within fifteen days of our billing.

We assert our right over our candidate who is accepted by you as referred by us.

In case the candidate leaves before three months of his employment, Pinnacle HRD would provide free replacement and would not charge any amount from the client organization.

Our Existing Client













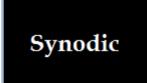






Asian Academy of Film & TV





Carnival







An ISO 9001:2000 Company

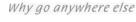














matrimony.com



Contact Us





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